



## PACIFIC SWIMMING STAFF REPORT – 4/21/26 BOD MEETING

### Recent Focus & Accomplishments:

After many months focused on preparing for the new swimming season and putting on the events of the fall, we have now moved on to the winter events, like Winter Age Group Champs, Pac Coast All Stars, OPTC, along with the crush of renewal of membership. Here's more detail on the more recent and current focus of the staff along with their routine responsibilities:

- Debuted new event line-up and increased use of digital scratches for meets at Spring Age Group Championships and Spring Far Westerns.
- Final planning and preparing for the ZAM meet this coming weekend. Continued planning for Age Group Western Zones in early August.
- Staff working with Scheduling and Meet Bid Awards to move the 1<sup>st</sup> round of meet bidding forward for the 2027-2028 LSC meets. Staff also working with Awards Banquet subcommittee to review current Awards Banquet.
- Reviewed the website by section over the last several months to remove out of date forms and information. If anyone ever finds out of date material on the website, please contact us via email to [info@pacswim.org](mailto:info@pacswim.org) or [dfetterman@pacswim.org](mailto:dfetterman@pacswim.org)
- 2026 Grant Program approaching completion. We awarded nearly \$85K in grants and we are collecting the remaining purchase receipts. The Investment Committee plans to review this program for 2027 to possibly start the program earlier in the fiscal year and provide more clarity of specific grant types available.
- Budget preparation has been a huge focus for the last 8 weeks. Morgan brought great excel skills to provide new insights and very comprehensive analytics to our projected revenue and expense, along with some fantastic visual elements. Not only has he improved the budget file, but he's used his excel skills to help many of the staff members improved their routine spreadsheets – Thank You Morgan!!

The staff continue to meet approximately every two weeks with key directors of the board. The minutes from those meetings, which include detailed information on the work of the staff, can be found in the Staff Meeting Minutes report posted on the Board of Directors or House of Delegates page.

### Reminders:

- We have "A" Medals for sale at \$0.75 per medal plus shipping, tax included, which is more than a 50% discount for the same medals from Hasty Awards. Meet hosts, please remember to purchase these "A" medals from us for a great discount and much less that you can purchase direct from Hasty. Our young athletes only get one chance to get an "A" medal, please make sure you are recognizing their achievements by having A medals on hand for them. Please email Cindy to purchase "A" Medals.
- LEAP Requirements due early 2028.